



**XL Academy**  
**Salary Schedule**  
**2024-2025 Academic Year**

**Teacher Salary Schedule - Licensed and/or Highly Qualified**

Step*	Salary
1	47,084
2	47,587
3	49,513
4	51,012
5	53,275
6	57,299
7	61,323
8	64,571
9	67,822
10**	69,988
11	72,154
12	73,779
13	74,861
14	75,946
15	77,027
16	78,112
17	79,195
18	80,279
19	80,982
20	81,687
21	82,391
22	82,932
23	83,474
24	84,015
25	84,558

\* A step is defined as years of licensed and/or highly qualified professional experience. Only experience with ages four and older will be included.

\*\*Teachers new to AXL will start no higher than step 10.

**Additional Stipends Available:**

Master's Degree	\$1,000 one-time payment	Athletic Director	\$1,000 (3 installments)
Doctorate Degree	\$4,000 one-time payment	Hard to Staff Positions	\$1,000 (3 installments)
Mentor Stipend	\$1,000 per mentee, in two installments	(5/6 Math, 5/6 Science, 7/8 Math, 7/8 Science)	
ESS Chair	\$200 per month	Athletic Coaches:	
TOSA	\$200 per month	Head Coach	\$500 per season
504 Coordinator	\$1,000 (3 installments)	Assistant Coach	\$300 per season
GT Coordinator	\$1,000 (3 installments)		