



**AXL Academy**

**Salary Schedule  
2025-2026 Academic Year**

**Teacher Salary Schedule - Licensed and/or  
Highly Qualified**

Lane ---->

	A	B	C	D	E	F
Step*	Bachelors	Bachelors + Licensure	Masters	Masters + Licensure	Doctorate	Doctorate + Licensure
1	47,587	48,087	49,587	50,087	51,587	52,087
2	49,966	50,466	51,966	52,466	53,966	54,466
3	51,965	52,465	53,965	54,465	55,965	56,465
4	54,044	54,544	56,044	56,544	58,044	58,544
5	56,206	56,706	58,206	58,706	60,206	60,706
6	58,454	58,954	60,454	60,954	62,454	62,954
7	60,792	61,292	62,792	63,292	64,792	65,292
8	63,224	63,724	65,224	65,724	67,224	67,724
9	65,753	66,253	67,753	68,253	69,753	70,253
10	68,054	68,554	70,054	70,554	72,054	72,554
11	70,436	70,936	72,436	72,936	74,436	74,936
12	72,549	73,049	74,549	75,049	76,549	77,049
13	74,725	75,225	76,725	77,225	78,725	79,225
14	76,220	76,720	78,220	78,720	80,220	80,720
15	77,744	78,244	79,744	80,244	81,744	82,244
16	78,521	79,021	80,521	81,021	82,521	83,021
17	79,306	79,806	81,306	81,806	83,306	83,806
18	80,099	80,599	82,099	82,599	84,099	84,599
19	80,900	81,400	82,900	83,400	84,900	85,400
20	81,709	82,209	83,709	84,209	85,709	86,209
21	82,526	83,026	84,526	85,026	86,526	87,026
22	83,351	83,851	85,351	85,851	87,351	87,851
23	84,185	84,685	86,185	86,685	88,185	88,685
24	85,027	85,527	87,027	87,527	89,027	89,527
25	85,877	86,377	87,877	88,377	89,877	90,377

\* A step is defined as years of licensed and/or highly qualified professional experience. Only experience with ages four and older will be included.

\*\* Stipends are available for ESS Chair, TOSA, 504 Coordinator, GT Coordinator, Athletic Director, Hard To Staff, Athletic Coaches, Head Coach, Assistant Coaches, Bus Driver